

# POSH Compliance at VProPle

At VProple, we are committed to providing a safe, respectful, and inclusive workplace for everyone. We strictly adhere to the Prevention of Sexual Harassment (POSH) Act, ensuring a zero-tolerance policy toward any form of harassment. Our comprehensive POSH compliance framework includes regular training, clear reporting mechanisms, and a dedicated internal committee to address concerns swiftly and confidentially. We believe in fostering a culture of dignity and respect, empowering every team member to thrive in a secure environment.